Groveland
Food Shelf
1900 Nicollet Avenue
Minneapolis, MN 55403

# Groveland Emergency Food Shelf Code of Conduct

Groveland is located within Plymouth Church and owes its continuing existence to the support of five downtown churches. In keeping with the core value of compassionate and loving service and action that each supporting church embraces, Groveland expects its staff and volunteers to abide by this Code of Conduct while present within Groveland, on Plymouth property, or in proximity to Groveland's entrance.

1. We will treat all staff, volunteers, guests, and other visitors with respect and the dignity that every person deserves. At its heart, this means treating all others as we would like to be treated ourselves or would like the person we have loved most in our life to be treated.
2. We will not use put-downs, slurs or derogatory language to refer to anyone, including but not limited to staff, volunteers, guests, and other visitors. Among other unacceptable language are disrespectful references to physical ability. Use of this sort of language is unacceptable regardless of those referenced, as a participant in the conversation.
3. We will not engage in any threatening, intimidating, humiliating, or bullying conduct, gestures, or words towards staff, volunteers, guests or other visitors.
4. We will not engage in any unwanted or hostile physical contact including but not limited to hitting, slapping, kicking, shoving, restraining or throwing objects.

Employees and volunteers who fail to follow this Code of Conduct will be subject to disciplinary actions up to and including suspension or termination of employment/volunteer status. Groveland may also take appropriate disciplinary action against any employee or volunteer for any misconduct not listed above. This Code of Conduct is subject to change at any time for any reason. Updated versions will be posted at Groveland. It is the responsibility of each employee and volunteer to be aware of the contents of the current version of the Groveland Code of Conduct and conduct themselves accordingly.